

# North Branch Area Schools, MI

# 2015 INFORMATION

## for 403(b) Plan

The 403(b) Plan is a valuable retirement savings option available through North Branch Area Schools, MI. This notice provides a brief explanation of the provisions, policies and rules that govern the 403(b) Plan.

Plan administration services for the 403(b) plan are provided by TSA Consulting Group, Inc. (TSACG). Visit the TSACG website ([tsacg.com](http://tsacg.com)) for information about enrollment in the plan, investment product providers available, distributions, enrollment, exchanges or transfers, 403(b) loans, and rollovers.

### Eligibility

All employees, with the exception of private contractors, appointed/elected trustees and/or school board members and student workers, are eligible to participate in the 403(b) plan immediately upon employment. Employees may make voluntary elective deferrals to the 403(b) plan. Participants are fully vested in their contributions and earnings at all times.

### Employee Contributions

#### Traditional 403(b)

Upon enrollment, participants designate a portion of their salary that they wish to contribute to their traditional 403(b) account up to their maximum annual contribution amount on a pre-tax basis, thus reducing the participant's taxable income. Salary deferral contributions to the participant's 403(b) account are made from income paid through the employer's payroll system. Taxes on contributions and any earnings are deferred until the participant withdraws their funds.

#### Roth 403(b)

Contributions made to a Roth 403(b) account are after-tax deductions from your paycheck. Income taxes are not reduced by contributions you make to your account. All qualified distributions from Roth 403(b) accounts are tax-free. Any earnings on your deposits are not taxed as long as they remain in your account for five years from the date that your first Roth contribution was made. Distributions may be taken if you are 59½ (subject to plan document provisions) or at separation from service.

The Internal Revenue Service regulations limit the amount participants may contribute annually to tax-advantaged retirement plans and imposes substantial penalties for violating contribution limits. TSACG monitors 403(b) plan contributions and notifies the employer in the event of an excess contribution.

### The Basic Contribution Limit for 2015 is \$18,000.

Additional provision allowed if selected by the employer:

### Age-Based Additional Amount

Participants who are age 50 or older any time during the year qualify to make an additional contribution of up to \$6,000.

### Enrollment

Employees who wish to enroll in the employer's Supplemental 403(b) Retirement Plan must first select the provider and investment product best suited for their 403(b) account. Upon establishment of the account with the selected provider, a "Salary Reduction Agreement" (SRA) form and any disclosure forms must be completed and submitted to the employer. This form authorizes the employer to withhold 403(b) contributions from the employee's pay and send those funds to the Investment Provider on their behalf. A SRA must be completed to start, stop or modify contributions to a 403(b) account.

Please note: The total annual amount of a participant's contributions must not exceed the Maximum Allowable Contribution (MAC) calculation. For convenience, a MAC calculator is available on the Internet at [www.tsacg.com](http://www.tsacg.com).



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### Investment Provider Information

A current list of authorized 403(b) Investment Providers and current employer forms are available on the employer's specific Web page at [www.tsacg.com](http://www.tsacg.com).

### Plan Distribution Transactions

Distribution transactions may include any of the following depending on the employer's Plan Document: loans, transfers, rollovers, exchanges, hardships, unforeseen financial emergency withdrawals or distributions. Participants may request these distributions by completing the necessary forms obtained from the provider and plan administrator as required. All completed forms should be submitted to the plan administrator for processing.

### 403(b) Plan Loans

Participants may be eligible to borrow their 403(b) plan accumulations depending on the provisions of their 403(b) account contract and provisions of the employer plan. If loans are available, they are generally granted for a term of five years or less (general-purpose loans). Loans taken to purchase a principal residence can extend the term beyond five years depending on the provisions of their 403(b) account contract and provisions of the employer. Details and terms of the loan are established by the provider. Participants must repay their loans through monthly payments as directed by the provider. Prior to taking a loan, participants should consult a tax advisor.

### Plan-to-plan Transfers

A plan-to-plan transfer is defined as the movement of a 403(b) account from a previous plan sponsor's plan and retaining the same account with the authorized investment provider under the new plan sponsor's plan.

### Rollovers

Participants may move funds from one qualified plan account, i.e. 403(b) account, 401(k) account or an IRA, to another qualified plan account at age 59½ or when separated from service. Rollovers do not create a taxable event.

### Distributions

Retirement plan distributions are restricted by IRS regulations. A participant may not take a distribution of 403(b) plan accumulations without penalty unless they have attained age 59½ or separated from service in the year in which they turn 55 or older. In most cases, any withdrawals made from a 403(b) account are taxable in full as ordinary income.

### Exchanges

Participants may exchange account accumulations from one 403(b) investment provider to another 403(b) investment provider that is authorized under the plan; however, there may be limitations affecting exchanges, and participants should be aware of any charges or penalties that may exist in individual investment contracts prior to exchange.

### Hardship Withdrawals

Participants may be able to take a hardship withdrawal in the event of an immediate and heavy financial need. According to IRS Safe Harbor regulations, to be eligible for a hardship withdrawal, a participant must have exhausted all other available financial resources. The eligibility requirements to receive a Hardship withdrawal are provided on the Hardship Withdrawal Disclosure form at [www.tsacg.com](http://www.tsacg.com). After receiving a hardship withdrawal, the participant may not make voluntary contributions to any employer sponsored retirement plan for a period of six months.

### Employee Information Statement

Participants in defined contribution plans are responsible for determining which, if any, investment vehicles best serve their retirement objectives. The 403(b) plan assets are invested solely in accordance with the participant's instructions. The participant should periodically review whether his/her objectives are being met, and if the objectives have changed, the participant should make the appropriate changes. Careful planning with a tax advisor or financial planner may help to ensure that the supplemental retirement savings plan meets the participant's objectives.



### TSA Consulting Group

Website: [www.tsacg.com](http://www.tsacg.com)

#### Plan Administrator Contact Information

##### Transactions

P.O. Box 4037

Ft. Walton Beach, FL 32549

Toll-free: 1-888-796-3786

Toll-free fax: 1-866-908-7582

##### For overnight deliveries

73 Eglin Parkway NE

Suite 302

Ft. Walton Beach, FL 32548

Toll-free: 1-888-796-3786

Toll-free fax: 1-866-741-0645



Search TSACG


[\(https://www.tsacg.com/individual/plan-sponsor/michigan/north-branch-area-schools/\)](https://www.tsacg.com/individual/plan-sponsor/michigan/north-branch-area-schools/)
[ABOUT US](#)[HOME \(/\)](#)[INDIVIDUAL](#)[FORMS \(/FORMS/\)](#)[EMPLOYERS](#)[CONTACT US](#)

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## Employers

Select your state from the list below.

**01**

Michigan

**02**

North Branch Area Schools



## North Branch Area Schools

## Authorized Investment Providers

### 403(b)

[American Funds \(https://www.americanfunds.com/\)](https://www.americanfunds.com/)

(800) 421-0180

[Ameriprise Financial \(https://www.ameriprise.com/\)](https://www.ameriprise.com/)

(800) 862-7919

[ASPIre Financial Services \(https://www.aspireonline.com/\)](https://www.aspireonline.com/)

(866) 634-5873

[AXA Equitable Life Insurance Company \(https://us.axa.com/home.html\)](https://us.axa.com/home.html)

(800) 628-6673

[Edward Jones \(https://www.edwardjones.com/\)](https://www.edwardjones.com/)[Farm Bureau Life Insurance Company of Michigan \(https://www.farmbureauinsurance-mi.com/\)](https://www.farmbureauinsurance-mi.com/)

(800) 292-2680

[Great American Annuity Investors Life \(http://www.greatamericaninsurancegroup.com/Pages/default.aspx\)](http://www.greatamericaninsurancegroup.com/Pages/default.aspx)

(800) 854-3549

[Horace Mann Insurance Company \(http://www.horacemann.com/\)](http://www.horacemann.com/)

(800) 999-1030

[Life Insurance Company of the Southwest \(https://www.nationalifeegroup.com/\)](https://www.nationalifeegroup.com/)

(800) 579-2878

[Lincoln Investment Planning, Inc \(https://www.lincolninvestment.com/\)](https://www.lincolninvestment.com/)

(800) 242-1421

[MEA Financial Services \(Paradigm\) \(http://www.meafs.com/\)](http://www.meafs.com/)

(800) 292-1950

[VALIC \(https://www.valic.com/\)](https://www.valic.com/)

(800) 448-2542

### Roth 403(b)

[American Funds \(https://www.americanfunds.com/\)](https://www.americanfunds.com/)

(800) 421-0180

[Ameriprise Financial \(https://www.ameriprise.com/\)](https://www.ameriprise.com/)

(800) 862-7919

[ASPIre Financial Services \(https://www.aspireonline.com/\)](https://www.aspireonline.com/)

(866) 634-5873

[AXA Equitable Life Insurance Company \(https://us.axa.com/home.html\)](https://us.axa.com/home.html)

(800) 628-6673

[Edward Jones \(https://www.edwardjones.com/\)](https://www.edwardjones.com/)

## Employer Point Of Contact

### North Branch Area Schools

 [\(mailto:\)](mailto:) [\(mailto:\)](mailto:)PO BOX 3620  
North Branch, MI 48461
<http://www.nbbronzos.net/education/components/?sectionid=1>  
 [\(http://www.nbbronzos.net/education/components/?sectionid=1\)](http://www.nbbronzos.net/education/components/?sectionid=1)

## Helpful Links

[Plan Sponsor \(/individual/plan-sponsor/\)](#)[Plan Transactions \(/individual/plan-transactions/\)](#)[Educational Videos \(/individual/educational-videos/\)](#)[MAC Calculator \(/individual/mac-calculator/\)](#)[Contribution Guidelines \(/individual/contribution-guidelines/\)](#)[Retirement Research \(/individual/retirement-research/\)](#)[Retirement System Links \(/individual/retirement-system-links/\)](#)[What Is ART? \(/individual/what-is-art-1/\)](#)[ART Assistance \(/individual/what-is-art/\)](#)[ART Login \(/individual/art-help/\)](#)

## Most Popular Forms

Great American-Annuity Investors Life  
(<http://www.greatamericaninsurancegroup.com/Pages/default.aspx>)

(800) 854-3649

Click on the appropriate link below to download PDF.

Horace Mann Insurance Company (<http://www.horacemann.com/>)

(800) 999-1030

Life Insurance Company of the Southwest (<https://www.nationallifeinsurance.com/>)

(800) 579-2878

Lincoln Investment Planning, Inc. (<https://www.lincolninvestment.com/>)


(800) 242-1421


MEA Financial Services (Paradigm) (<http://www.meafs.com/>)


(800) 292-1950

VALIC (<https://www.valic.com/>)

(800) 448-2542

 Transaction Routing Request Form  
([http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/-files/forms/transaction\\_routing\\_request\\_form.pdf?ext=.pdf](http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/-files/forms/transaction_routing_request_form.pdf?ext=.pdf))


 403(b) Hardship Disclosure Form  
([http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/-files/forms/hardship\\_withdrawal\\_disclosure.pdf?ext=.pdf](http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/-files/forms/hardship_withdrawal_disclosure.pdf?ext=.pdf))

 457(b) Unforeseen Emergency Disclosure  
([http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/-files/forms/457b\\_unforeseen\\_financial\\_emergency\\_disclosure.pdf?ext=.pdf](http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/-files/forms/457b_unforeseen_financial_emergency_disclosure.pdf?ext=.pdf))

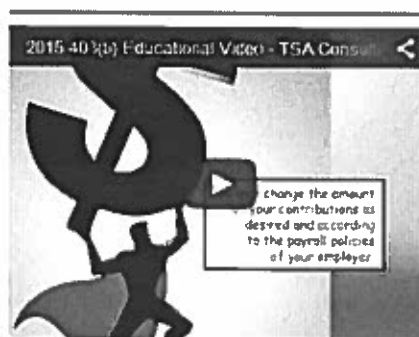
## Forms

 403(b) Roth Salary Reduction Agreement  
([http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/employer-vendor-forms/michigan/north-branch-area-schools/403\(b\)-Roth-Salary-Reduction-Agreement.pdf?ext=.pdf](http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/employer-vendor-forms/michigan/north-branch-area-schools/403(b)-Roth-Salary-Reduction-Agreement.pdf?ext=.pdf))

 403(b) Salary Reduction Agreement  
([http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/employer-vendor-forms/michigan/north-branch-area-schools/403\(b\)-Salary-Reduction-Agreement.pdf?ext=.pdf](http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/employer-vendor-forms/michigan/north-branch-area-schools/403(b)-Salary-Reduction-Agreement.pdf?ext=.pdf))

 Meaningful Notice (<http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/employer-vendor-forms/michigan/north-branch-area-schools/Meaningful-Notice.pdf?ext=.pdf>)

## Related Links



15 Yacht Club Drive NE  
Fort Walton Beach, FL 32548

phone: (850) 362-6840  
Toll free: (888) 796-3786

## Employer Services

Employer Services  
(</employer/employer-services/>)

Employer System Demo  
(</employer/employer-system-demo/>)

Employer Data Uploads  
(</employer/employer-data-uploads/>)

EPARS Vendor Information  
(</employer/epars-vendor-information/>)

Remittance Conversion  
(</employer/remittance-conversion/>)

Employers (</employer/>)

## Calculations

Retirement Tools  
(</calculations/employee-mac-resolutions/>)

MAC Calculator  
(</calculations/mac-calculator/>)

Contributions Guidelines  
(</calculations/contributions-guidelines/>)

EGTRRA  
(</calculations/egtrra/>)

## ART Help

Log-In Overview  
([http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/content/-files/forms/steps\\_necessary\\_to\\_log\\_in\\_to\\_art\\_1-9-2012.pdf?ext=.pdf](http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/content/-files/forms/steps_necessary_to_log_in_to_art_1-9-2012.pdf?ext=.pdf))

Online History  
(<http://tsaprod.blob.core.windows.net/cmsroot/tsa/media/tsa/art-documents/steps-necessary-to-request-an-online-transaction-revised-6-4-2013.pdf?ext=.pdf>)

## Related Links

Retirement Research  
(</related-links/retirement-options/>)

Retirement System Links  
(</related-links/retirement-system-links/>)

Association of School Business Officials (</related-links/association-of-school-business-officials/>)